As of 08/20/2025	Effective Date	Percentage	What	State of FL	GSA	OMNIA	TIPS
BUZZISPACE - DOMESTIC	August 11, 2025	5% OF NET	ALL PRODUCTS PRODUCED IN US / ASK SALES FOR PRODUCT DETAILS	-	-	-	-
BUZZISPACE - EUROPEAN	August 11, 2025	7.5% OF NET	ALL PRODUCTS IMPORTED FROM EUROPE	-	-	-	-
DEKKO	May 5, 2025	2.5% of NET	All products WITHOUT a USB Board	-	-	-	-
DEKKO	May 5, 2025	10% of NET	All products WITH a USB Board	-	-	-	-
ENWORK							
ERG	May 1, 2025	4% of NET	EVERYTHING	NO	NO	N/A	YES
Facility Concepts, Inc. (FCI)							
GHENT							
KRUG							
LEVEL 4	August 15, 2025	10% of LIST	EVERYTHING Note: Orders for 20+ pcs. contact sales rep. Surcharge is LIST. Discount Applies	-	-	-	-
PRISMATIQUE							
SEDIA SYSTEMS / AKOUO							
THINKSPACE	August 1, 2025	3% of LIST	U.S. Stock Program remains surcharge-free until stock must be replinished	-	-	-	-
ULTRAFABRICS	June 1, 2025	6.5% of NET	All fabrics EXCEPT UF Select Collection)	-	-	-	-
VIA	June 1, 2025	5% of NET *	INDOOR ONLY	NO	NO	*YES 3%	*YES 3%
WORKSPACE48	May 12, 2025	5% of NET	All orders	-	-	-	-